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# APEX RECRUIT -EMBEDDED

# YOUR IN-HOUSE RECRUITMENT PARTNER

Your In-House Recruitment Team – Without the Overheads

# Introducing Apex Embedded

*At Apex Recruit, we don't just recruit – we become part of your team!*

*Apex Embedded is our flexible recruitment model designed for care providers who want the continuity of staff and low cost of internal recruitment, with the flexibility and results of a trusted agency.*

*We can work along side your current in-house recruitment team, helping managing candidate pipelines, filling urgent shifts, and ensuring every placement is fully compliant and CQC-ready.*

*Even if you don't have an in-house recruitment team, Apex Embedded can be tailored to provide this service for you.*

*Our cutting-edge solutions are designed to make life easier, more efficient, and more productive.*

# How It Works

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**A Discovery Call/Meeting**: We learn your structure, pain points, and priorities.



**Pilot Period**: 30–60 day trial in one region or department.



**Dedicated Team Assigned**: You get consistent recruiters and communication.



**Candidate Delivery & Compliance**: Fast turnaround, ready-to-go staff.



**Review & Scale**: Track performance, expand reach, and request exclusivity.

# Apex Embedded is not just another agency model

*It's a smarter, integrated recruitment solution for care organisations that:*

- *Need to lower their agency costs.*
- *Require 24/7 support covering last minute shifts.*
- *Need high quality, fully compliant staff, fast!*
- *Want consistent support without the fixed cost of an in-house team.*
- *Want to free up the time of their current in house recruitment teams.*
- *Value transparency, flexibility, and long-term partnership.*
- *Eliminate inbound sales calls as all can be referred to us.*
- *Have 2-10 agencies on their books but want it streamlined.*
- *Have the need to simplify invoicing and payroll systems.*

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# Why Choose Apex Embedded ???

- ✓ *Cost-Efficient: No fixed salaries, No start up cost, fixed cost or Monthly cost. Only pay for the staff we supply*
- ✓ *Flexible Delivery: Covering ad-hoc temps, long-term bookings and permanent hires*
- ✓ *Compliance First: End-to-end onboarding, DBS, training and ID checks handled*
- ✓ *Company Rebates - A agreed % of quarterly spend rebated to yourselves*
- ✓ *Weekly Touchpoints: Regular updates, performance reviews and full transparency*
- ✓ *Scalable Support: Start with one region or role – scale as needed*
- ✓ *Apex either work along side your team or we become you team whichever option works best for you, we can help*
- ✓ *Dedicated Recruiters: A consistent team working directly with your hiring managers*
- ✓ *24/7 support: Inhouse recruiters finish at 5pm, with Apex embedded you get 24/7 on call support*
- ✓ *Free compliance health checks for current staff*
- ✓ *Any Job role: We can fill any job type, from Nurses, Kitchen to Managerial roles*
- ✓ *Regional Expertise: Local candidate pools across the UK*
- ✓ *Apex Embedded is free to use, to set up, with no monthly or yearly cost's*
- ✓ *All ad-hoc staff in one location, one contact number, one invoice*
- ✓ *Onboard any of the current agency staff you currently have.*

# *Frequently Asked Questions (FAQs)*

***1. What is Apex Embedded?***
*Apex Embedded is a flexible, in-house-style recruitment model tailored for care organisations. It provides the consistency of internal hiring with the results and flexibility of an agency—without the overheads.*

***2. How is Apex Embedded different from a traditional agency?***
*We integrate into your team, offering dedicated recruiters, 24/7 support, and direct communication—unlike typical agencies who operate externally. We also provide compliance checks and candidate management as if we were part of your organisation.*

***3. What roles can Apex Embedded help us hire?***
*We can recruit for any position in a care setting—including Nurses, Healthcare Assistants, Kitchen Staff, Managers, Admin roles, and more...*

***4. Is there a setup or ongoing cost?***
*No. Apex Embedded is free to set up and has no monthly or annual fees. You only pay for the staff we provide.*

***5. Can we trial Apex Embedded first?***
*Yes, we offer a 30–60 day pilot period in one region or department to show how the model works and delivers results.*

***6. What if we already have an internal recruitment team?***
*We work alongside your current team, supporting them with candidate pipelines, urgent shifts, and compliance. If you don't have an in-house team, we can become it.*

***7. How do you ensure compliance?***
*We handle all onboarding, including DBS checks, training, and ID verification. We also offer free compliance health checks for your existing staff. We also have certified trainers providing everything from tracheostomy to PMVA.*

***8. What support do we get outside of office hours?***
*Unlike internal teams who usually finish at 5pm, Apex Embedded operates 24/7, ensuring you're supported day and night.*

***10. How do we manage communication and invoicing?***
*You'll have one dedicated contact number, a consistent team, and one invoice for all temporary staffing—simplifying your admin process.*

***11. Do you offer any financial incentives?***
*Yes. We offer a quarterly rebate—a percentage of your spend is returned to you.*

***12. Can Apex Embedded scale with our organisation?***
*Absolutely. Start in one area or role, and scale as needed. We're designed to grow with you.*

***Still Have Questions?***
*Contact us 24/7 at 0800 9949 214  Email: Team@apex-recruit.co.uk  Website: www.apex-recruit.co.uk*

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# CONTACT US TODAY

*Get in touch today to arrange a meeting and discover how Apex Recruit - Embedded can help you save on agency staffing costs.*

*Grow your workforce without the burden of fixed overheads, streamline your recruitment process, and benefit from dedicated support.*

*Please Contact us on the below:*

*Apex Recruit Embedded - 24/7 - 0800 9949 214*

*Email - Team@apex-recruit.co.uk*

*or via our website www.apex-recruit.co.uk*